

**MINUTES OF THE REGULAR MEETING
OF THE BOARD OF DIRECTORS OF
LEWIS COUNTY RURAL ELECTRIC COOPERATIVE ASSOCIATION
November 20, 2025**

A regular meeting of the Board of Directors of Lewis County Rural Electric Cooperative Association (hereinafter referred to as "Cooperative") was held on Thursday, November 20, 2025, at the office of the Cooperative pursuant to previous Board Resolution.

The business session was called to order at 4:35 p.m. by Emery Geisendorfer, President. Megan McCord, Attorney for the Cooperative, caused the minutes of the meeting to be kept.

The following Directors were present: Emery "Buster" Geisendorfer, Mike Schantz, Larry Clark, Randy James, Larry Smoot, Sandra Ebeling, Jeff Whiston, Angela "Angie" Seals, and Donna Flood. Directors absent: none. Also present were Staci Mesmer, CEO/General Manager; staff members Kendall Hawkins, Travis Mathes, Ryan Strubinger, Scott Gamm, Theresa Simmons, and Laura Schad; Doug Aeilts, CEO of NE Power and Megan McCord, Attorney (via teleconference).

Sandra Ebeling led the Board in an invocation and recitation of the Pledge of Allegiance. **INVOCATION & PLEDGE**

CEO Doug Aeilts of NE Power presented information on the Missouri to Iowa construction project and provided an update on NE Power. Directors asked questions. Following his report, Doug Aeilts left the meeting. **MO TO IA PROJECT**

The chair asked for approval of the agenda. On motion made, seconded and passed, the agenda was approved. **AGENDA APPROVAL**

Theresa Simmons reviewed the written financial report for the month of October 2025. Directors asked questions. After discussion, on motion made, seconded and passed, the Board accepted the financial report. **FINANCIAL REPORT**

Theresa Simmons presented the 2026 Budget. Directors asked questions. After discussion, on motion made, seconded and passed, the Board approved the purchase of new truck in 2029. After discussion, on motion made, seconded and passed, the Board approved the 2026 Budget, as presented. **2026 BUDGET**

The Board reviewed the written safety report for the month. **SAFETY REPORT**

Minutes of the meeting of October 30, 2025 were presented. On motion made, seconded, and passed, the Board resolved to approve the minutes. **MINUTES APPROVED**

The Board reviewed the lists of new members for October 2025. On motion made, seconded and passed, the Board approved the lists of new members as presented. **MEMBER APPROVAL**

The Board reviewed work orders for October 2025. On motion made, seconded, and passed unanimously, the work orders were approved as presented. **WORK ORDERS**

The Board reviewed the disbursements report for the month. After discussion, on motion made, seconded, and passed, the disbursements and electronic transfers were approved. **DISBURSEMENTS REVIEW**

The Board reviewed the written manager's report. CEO Mesmer supplemented her report with information regarding NISC transition, budget work, NE Power presentation, and warehouse remodel work. **MANAGER'S REPORT**

The Board reviewed the written monthly staff reports including: **STAFF REPORTS** Operations; Safety & Training; Engineering; Information Technology; and Member Services & Government Relations. Kendall Hawkins provided an update on contractors.

Travis Mathes presented the annual report on net metering. **SOLAR REPORT**

President Geisendorfer called for new or old business. There was **NEW/OLD BUSINESS** none.

Directors discussed their attendance at recent meetings and discussed **MISCELLANEOUS REPORTS** training classes taken.

Larry Clark reported his attendance to the recent meeting of the **AMEC REPORT** Association of Missouri Electric Cooperatives and shared items of interest.

Mike Schantz reported his attendance to the recent meeting of **NORTHEAST POWER REPORT** Northeast Power.

The Board entered into Executive Session to discuss legal and personnel matters. Following Executive Session, the Board re-entered regular session. **EXECUTIVE SESSION**

Following Executive Session, it was announced that the following **EMPLOYEE BONUS** motion was made, seconded and passed during said session:

Resolved that each employee be given a bonus prior to the end of the year.

The next regular meeting of the Board will be called Thursday, **NEXT REGULAR MEETING** December 18, 2025 at the office of the Cooperative in Lewistown, Missouri.

There being no further business to come before the Board, on motion **ADJOURNMENT** made, seconded and passed, the meeting was adjourned at 8:15 p.m.

Secretary

Approved:

Chairman